

THE COMPANIES ACT 1985

**COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE CAPITAL**

**MEMORANDUM OF ASSOCIATION
of
THE BRITISH HANDBALL ASSOCIATION**

1. The name of the company is THE BRITISH HANDBALL ASSOCIATION (the "Association").
2. The registered office of the Association will be situated in England.
3. The objects of the Association are:
 - (i) to promote Handball generally in all its forms and to initiate, support and co-operate with others in proposals and activities designed to assist in the promotion of the Association's objects, including increased participation amongst young, elite, and recreational athletes;
 - (ii) to act as the representative member for Great Britain in relation to Handball and to affiliate to and carry out functions delegated to it by the International Handball Federation ("IHF") and other relevant bodies and as such to cooperate with the England Handball Association and the Scottish Handball Association and any other national handball association established within the United Kingdom and recognised by UK Sport (collectively "Governing Bodies") in such ways as may be appropriate or expedient;
 - (iii) to administer the World Class Performance Programme and other elite and talent performance programmes for Handball (and any successor programme or programmes) and in particular to select, support and encourage participation by elite athletes to represent the Association or Great Britain at World, Olympic, and other international competitions administered by the International Handball Federation ("IHF");
 - (iv) to co-operate with and enter into agreements with the Governing Bodies to set out the respective roles and functions of the Association and those Governing Bodies so as to secure, as far as practicable, a uniform policy in all matters affecting the administration and development of the sport and recreation of Handball in Great Britain and to that end;

- (v) to cooperate with and enter into agreements with the Governing Bodies to develop common approaches to the promotion and development of Handball in all its forms in Great Britain;
- (vi) to liaise or collaborate with the Government, UK Sport, and with other governing bodies, associations, agencies and organisations (both nationally and internationally) with regard to the World Class Performance Programme and other elite and talent performance programmes for Handball which support and encourage participation by British elite athletes at World, Olympic, and other international competitions;
- (vii) to promote international co-operation and friendship by participation with athletes and organisations in other countries in Handball competitions and events and by encouraging the organisation of the same in Great Britain in which athletes from other countries may take part;
- (viii) to support the aims, ideals and principles of the Olympic movement and to support Olympic programme status for the sport of Handball and to lobby as necessary to maintain the same;
- (ix) to promote and organise, or assist in promoting and organising, international Handball events and championships, and to approve facilities and arrangements for such events to be run under the auspices of the Association;
- (x) to promote a common approach by the Governing Bodies to competition rules and regulations, and minimum prescribed safety standards for events;
- (xi) to be responsible for the coordination and administration of the UKCC Coaching Certificate for Handball and to cooperate with and enter into agreements with the Governing Bodies to develop the UK Coaching Certificate, and to promote and deliver it within the territory of each Governing Body;
- (xii) to promote common approaches by the Governing Bodies to the recruitment, training and recognition of volunteers to operate and assist at all levels and in all capacities (including coaching, running clubs, officiating at events and organising and assisting at events) in support of the sport and recreation of Handball;
- (xiii) to promote and develop the UK Coaching Certificate for Handball;
- (xiv) to exercise exclusive jurisdiction over all matters pertaining to the participation of athletes representing the Association or Great Britain in the sport of Handball at World, Olympic, and other international competitions;
- (xv) to adopt anti-doping policies and procedures which are compliant in all respects with the World Anti-Doping Agency (WADA) code and guidelines; to be committed to preventing the use of doping and doping methods in all sports and to co-operate with the Sports Councils and other recognised bodies, organisations or agencies to ensure all practical methods are employed to this end; including in particular to establish and be responsible for the maintenance and enforcement of an anti-doping policy and rules to combat doping in Handball;

- (xvi) to provide and co-ordinate technical and other information regarding event organisation, safety, equipment design, training and coaching in the sport of Handball;
- (xvii) to encourage and foster research and development, technical improvements and the dissemination of information in all areas relating to the equipment, skills and techniques associated with Handball;
- (xviii) to provide information and advice to the Governing Bodies and their members by means of books, periodicals, magazines, journals, leaflets, advertisements or any other appropriate methods including via the Association's and Governing Bodies' websites;
- (xix) to make, publish and enforce rules and regulations from time to time, in conformity with those of the IHF and to formulate and issue guidelines and policies concerning all forms and aspects of Handball (including competition rules), the conduct and management of any of the events referred to above and to promote the observance of the same by its Members and others participating or competing in Handball;
- (xx) to develop, lead and assist in commercial, marketing and public relations policies and activities for Association, including in particular the sourcing and procuring of commercial support and sponsorship to assist with the funding of the Association, the World Class Performance Programme, Non Olympic Performance Programmes, and International Competition and any other activities administered by the Association; and
- (xxi) to provide the Governing Bodies with administration and management services as might be required by them from time to time.

And the Association shall have the following powers exercisable in furtherance of its said objects but not otherwise, namely:

- (A) to purchase, take on lease or in exchange, hire or otherwise acquire real or personal property;
- (B) to construct, maintain and alter any houses, buildings, offices or installations;
- (C) to sell, lease, mortgage, charge or dispose of all or any part of the property or assets of the Association;
- (D) to borrow or raise money for the objects of the Association on such terms and on such security as may be thought fit and subject to such consents as may be required by law;
- (E) to take and accept any gift of money, property or other assets whether subject to any special trust or not for any one or more of the objects of the Association;
- (F) to issue appeals and take such other steps as may be required for the purpose of procuring contributions to the funds of the Association in the form of donations, subscriptions or otherwise;

- (G) to collect and receive money and funds by way of contributions, donations, subscriptions, legacies, grants or any other lawful method and to accept and receive gifts of property of any description for or towards all or any of the objects of the Association;
- (H) to draw, make, accept, endorse, discount, execute and issue promissory notes, bills, cheques and other instruments and to operate bank accounts;
- (I) to invest monies of the Association if not immediately required for its purposes in or upon such investments, securities or property as may be thought fit subject nevertheless to such conditions (if any) and such consents as may for the time being be imposed or required by law;
- (J) to establish subsidiary or associated companies and to carry on through any subsidiary or associated company any activities which the Association is authorised to carry on and to make any arrangements whatsoever with such company (including any arrangements for taking the profits or bearing the losses of any such activities) as may be thought fit;
- (K) to make any donations in cash or assets or establish or support or aid in the establishment or support of or guarantee or lend money (with or without security) to or for any charitable associations or institutions in any way connected with the purposes of the Association or calculated to further its objects;
- (L) to engage and pay any person or persons, whether on a full time or part time basis or whether as consultant or employee to supervise, organise, carry on the work of or advise the Association and to pay in return for such services rendered to the Association their salaries, wages, fees and/or pensions;
- (M) to insure and arrange insurance cover for, and to indemnify its officers, servants and volunteers and those of its Members, and its Members' membership, as thought fit from and against all such risks incurred in the course of the performance of their duties as may be thought fit;
- (N) to subscribe to, or become a member of, any other association or body whose objects are wholly or partly similar to the objects of the Association, or the establishment or promotion of which may be beneficial to the Association. Any amalgamation shall only be with the express consent of the Members in General Meeting;
- (O) to initiate, support and co-operate with others in proposals and activities calculated to assist in the promotion of the objects of the Association;
- (P) to pay out of the funds of the Association the costs, charges and expenses of and incidental to the formation and registration of the Association;
- (Q) to do all such lawful things as will further or are conducive and incidental to the attainment of the objects of the Association or any of them; and
- (R) to carry out all of the objects and powers of the Association in accordance with the principles of equal opportunities and without discrimination on the basis of sex, racial group, disability, marital status, sexual orientation, religion or political belief or trade union activity.

4. Where any of the objects set out in this Memorandum of Association covers a matter for which any of the Governing Bodies are responsible within their country the Association will only become involved within the relevant country to the extent agreed with the relevant Governing Body.

5. The income and property of the Association shall be applied solely towards the promotion of its objects as set forth in this Memorandum of Association and no portion thereof shall be paid or transferred directly or indirectly by way of distribution, bonus or otherwise howsoever by way of profit to members of the Association save upon a winding up whereupon any surplus assets will be distributed to the Members in the proportion to the size of their membership.

6. The liability of the Members is limited.

7. Every Member of the Association undertakes to contribute to the assets of the Association, in the event of the same being wound up while the National Association is a Member, or within one year after the National Association ceases to be a Member, for payment of the debts and liabilities of the Association contracted before the National Association ceases to be a Member and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves, such amounts as may be required not exceeding £1.00 (one pound sterling).